We claim:

1. A method for matching candidates to available job openings, comprising:

    a. storing candidate profile data corresponding to a plurality of candidates, the candidate profile data including identification data corresponding to each candidate;

    b. receiving a search request from an employer to be applied to the candidate profile data;

    c. displaying a search result to the employer, the search result including a listing of at least one matched candidate having candidate profile data that corresponds to a portion of the search request and excluding identification data for each matched candidate;

    d. receiving, from the employer, a request to receive identification data for at least one matched candidate; and

    e. charging a fee to the employer based on the request to receive identification data.

2. The method of claim 1, further comprising the steps of

    a. comparing each candidate profile to the search request;

    b. determining a match when at least a portion of the candidate profile satisfies the search request; and

    c. compiling the search result from portions of matching candidate profile.

3. The method of claim 2, further comprising the step of determining the percentage of satisfaction of the match between the candidate profile and the search request.

4. The method of claim 2, wherein a candidate profile includes an exclusion list of one or more employers, the method further comprising the steps of:

    a. determining whether the employer is indicated on the exclusion list; and

    b. excluding all portions of the candidate profile from the search result upon determination that the employer is indicated on the exclusion list.

5.   The method of claim 1, further comprising the steps of:

   a.   providing the candidate with a skills test;

   b.   receiving test results from the candidate;

   c.   generating a ranking based on the test results; and

5   d.   associating at least one of the test results and the ranking with the candidate profile corresponding to the candidate.

6.   The method of claim 5, further comprising the steps of:

   a.   receiving from the employer, a request to receive the ranking for at least one matched candidate;

   b.   charging the employer a fee based on the request to receive the ranking; and

   c.   providing the ranking of the matched candidates to the employer.

7.   The method of claim 1, further comprising the steps of:

   a.   receiving a request from a candidate for training;

   b.   providing the requested training to the candidate; and

   c.   indicating the result of the training in the candidate profile corresponding to the candidate.

20   8.   The method of claim 1, further comprising the steps of:

   a.   receiving a request from the employer for background check on a candidate; and

   b.   providing the employer with the background check on the candidate.

9.   The method of claim 1, further comprising the steps of:

25   a.   receiving a resume in electronic format from a candidate;

   b.   parsing the resume to identify information segments in the resume; and

   c.   generating a candidate profile by placing the identified segments in the corresponding profile format.

10. A method for matching candidates to available job openings, using a compilation of candidate profiles, comprising:

    a. receiving from an employer a search request to be applied to the compilation of candidate profiles;

    b. determining at least one matched candidate that corresponds to a candidate profile satisfying at least a portion of the search request;

    c. providing to the employer at least a portion of the candidate profile corresponding to the at least one matched candidate,

    d. receiving from the employer a request to receive identification data for at least one matched candidate; and

    e. charging a fee to the employer based on the request to receive identification data; and

    f. providing the employer with the requested identification data associated with the candidate profile corresponding to the at least one matched candidate.

11. The method of claim 10, wherein the step of providing at least a portion of the candidate profile further comprising the step of excluding identification data from the data provided.

12. A method for matching candidates to available job openings, using a compilation of candidate profiles, wherein the candidate profiles include identification data, comprising:

    a. locking the identification data associated with each candidate profile;

    b. upon request for identification data from an employer, unlocking the identification data associated with the candidate profile; and

    c. charging a fee to the employer based on the request for identification data.

13. The method of claim 12, further comprising the steps of:

    a. upon request for candidate profile from an employer, determining at least one matched candidate that corresponds to a candidate profile satisfying at least a portion of the request; and

5   b. providing to the employer access to the candidate profile corresponding to the at least one matched candidate.

14. A method for matching candidates to available job openings, comprising:

    a. storing job profile data corresponding to a plurality of available job positions;

10   b. receiving a search request from a candidate to be applied to the job profile data;

    c. displaying a search result to the candidate including a listing of at least one job opening that corresponds to a portion of the search request;

    d. receiving, from the candidate, an indication of interest in at least one of the listed job openings;

15   e. transmitting candidate profile data corresponding to the candidate to an employer posting the indicated job listing;

    f. receiving, from the employer, a request to receive identification data for the candidate; and

    g. charging a fee to the employer based on the request to receive identification data.

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15. The method of claim 14, further comprising the steps of

    a. comparing each job profile to the search request;

    b. determining a match when at least a portion of the job profile satisfies the search request; and

25   c. compiling the search result from portions of matching job profile.

16. The method of claim 15, further comprising the step of determining the percentage of satisfaction of the match between the job profile and the search request.

17. The method of claim 14, further comprising the steps of:

    a. providing the candidate with a skills test;

    b. receiving test results from the candidate;

    c. generating a ranking based on the test results; and

5   d. associating at least one of the test results and the ranking with the candidate profile corresponding to the candidate.

18. The method of claim 17, further comprising the steps of:

    a. receiving from the employer, a request to receive the ranking the candidate;

10   b. charging the employer a fee based on the request to receive the ranking; and

    c. providing to the employer the ranking associated with the candidate profile corresponding to the candidate.

19. The method of claim 14, further comprising the steps of:

15   a. receiving a request from a candidate for training;

    b. providing the requested training to the candidate; and

    c. indicating the results of the training in the candidate profile corresponding to the candidate.

20 20. The method of claim 14, further comprising the steps of:

    a. receiving a request from the employer for background check on a candidate; and

    b. providing the employer with the background check on the candidate.

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21. A method for matching candidates to available job openings, using a compilation of job profiles, comprising:

    a. receiving from a candidate a criteria to be applied to the compilation of job profiles;

    b. determining at least one matched job opening that corresponds to a job profile satisfying at least a portion of the criteria;

    c. providing to the candidate at least a portion of the job profile corresponding to the at least one matched job opening,

    d. receiving from the candidate an indication for at least one matched job opening;

    e. providing to an employer at least a portion of a candidate profile wherein the employer is associated with the matched job opening and the candidate profile is associated with the candidate;

    f. receiving from the employer a request to receive identification data for the received candidate profile; and

    g. charging a fee to the employer based on the request to receive the identification data; and

    h. providing the employer with the requested identification data associated with the candidate profile.

22. The method of claim 21, wherein the step of providing at least a portion of the candidate profile further comprising the step of excluding identification data from the profile provided.